



POSITION DESCRIPTION

POSITION TITLE	Senior Statutory Planner
DIRECTORATE - SECTION	Development Services – Approval Services
LEVEL - EBA	8 - Salaried
RESPONSIBLE TO	Principal Statutory Planner

OUR VISION

Connected Communities, Valuing Nature and Creating our Future Together.

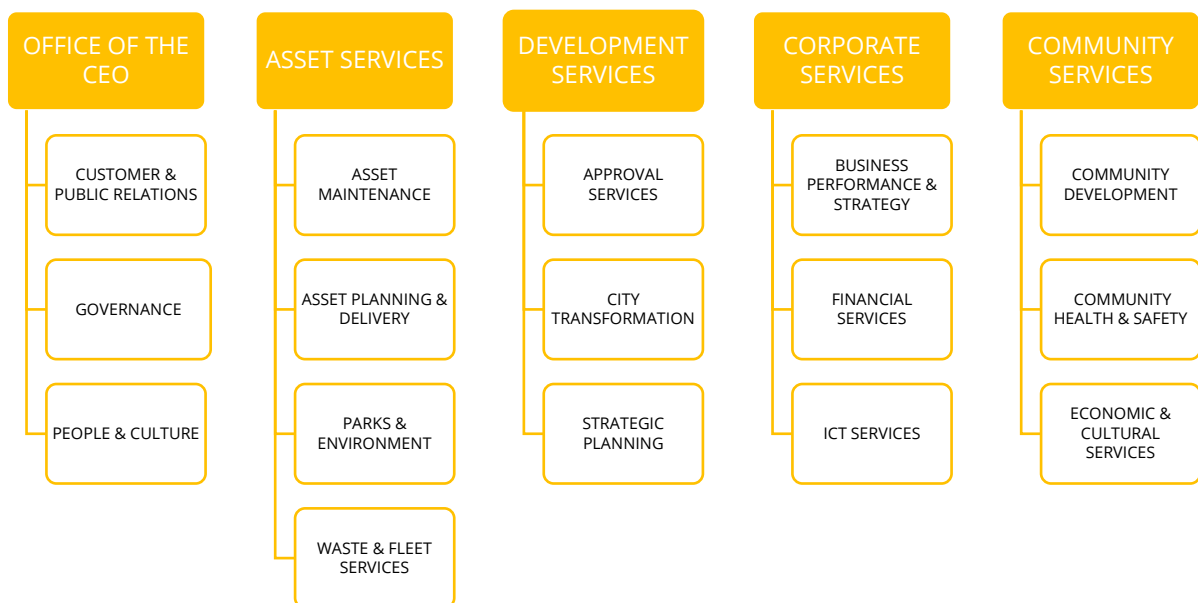
OUR SIMPLE GUIDING PRINCIPLES

Ensure everything we do will make Kalamunda socially, environmentally and economically sustainable.

OUR VALUES

SERVICE	Provide excellent customer service at all times, through effective listening and understanding, in order to go beyond the commonplace when we serve others.
PROFESSIONALISM	Maintain professionalism by upholding the corporate image, speaking carefully and acting quickly to ensure others know we are reliable, respectful and competent.
QUALITY	Uphold quality and show initiative through clear thinking, planning mindfully, acting decisively, measuring carefully and regularly reviewing the goals to be achieved.

ORGANISATIONAL STRUCTURE & FUNCTIONS



THE OVERALL OBJECTIVE OF THIS POSITION

Provide support that is aligned to Council's strategic planning outcomes and strategies. To support and provide high quality customer service; provide full spectrum of senior level planning advice and information including but not limited to the Local Planning Scheme and associated Policies.

KEY RESULT AREAS

CUSTOMER SERVICE

- Ability to demonstrate, maintain and foster positive communication processes throughout the organisation, and with external customers.
- Supports the Approvals Team in responding to service enquiries in a positive and timely manner.
- Provide customer service for all planning related enquires including by telephone and front counter.
- Liaise with other Business Units regarding planning related matters.

PLANNING AND DEVELOPMENT SERVICES

- Provide full spectrum of planning and development services and information including but not limited to the Local Planning Scheme and associated Policies . State Planning Policies and the Metropolitan Region Scheme
- Provide advice to the Principal Statutory Planner on the preparation of Planning Policy.
- Knowledge of Local Planning Schemes and planning legislation.
- Contribute to the effective strategic and operational planning by offering innovative suggestions to the Manager Approval Services and Principal Statutory Planner as may be appropriate.

DEVELOPMENT CONTROL

- Assess and prepare determinations of complex development applications
- Liaise and negotiate with applicants regarding their development approval
- Under guidance, research and prepare scheme amendments, structure plans and planning policies for consideration
- Assess applications and prepare recommendations to the Western Australian Planning Commission on subdivision and strata applications.
- Prepare written advice on all planning matters as required by the Manager Approval Services
- Prepare reports for the Council Development Services agenda.
- Administration of Building Licences requiring planning consent.

TEAM MEMBERSHIP

- Ability to foster a culture of innovation and excellence through continual team improvement.
- Creates a positive team environment, identifying opportunities to collaborate, problem solve and improve service delivery.

- Supports the team to create a safe working environment and proactively identifies and reports safety hazards and improvements.
- Prioritising team goals; including contributing to performance measures to monitor the achievement of section objectives.

WORKPLACE HEALTH AND SAFETY

- Employees must take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions.
- Comply, so far as they are reasonably able, with any reasonable instruction given by the City to allow the City to comply with WHS laws.
- Cooperate with any reasonable policy or procedure of the City relating to health or safety at the workplace.

WORKPLACE COMPETENCY

Uphold the City's values of Service, Professionalism and Quality and demonstrate behaviours that reflect the organisations values, supports cross functional teams and meets customer and organisational needs.

TRAINING/QUALIFICATION(S)

- Degree in Urban and Regional Planning.

SELECTION CRITERIA

1. A minimum of 3-4 years' experience in planning, preferably in Local Government statutory planning, which would be highly desirable.
2. Experience in providing full spectrum of planning and development services and information including but not limited to the Local Planning Scheme and associated Policies.
3. Knowledge of statutory requirements and laws relevant to Local Government and corporate administration, particularly in the areas of Statutory Planning.
4. Excellent time management skills, with the ability to function effectively to meet short deadlines in a pressured environment.
5. Accurate presentation of advice, instruction/guidance and research findings, both verbally and written, via all standard forms of business communication (including email, memo, letters, reports; draft policies & procedures; and on occasion the development and delivery of visual presentations).
6. Assess and prepare determinations of development applications.
7. Liaise and negotiate with applicants for development approval.
8. Under guidance, research and prepare scheme amendments, structure plans and planning policies for consideration.
9. Assess applications and prepare recommendations to the Western Australian Planning Commission on subdivision and strata applications.

PHYSICAL REQUIREMENTS

The City welcomes people with a disability to apply for this position. Reasonable workplace accommodations and aids are available as required.

- Ability to use computers to read, analyse and produce written materials.
- Hearing, vision and cognitive abilities required to engage with members of the public/stakeholders and other staff by phone, in person and in writing.
- Able to sit for extended periods of time.
- Cognitive and psychological abilities required to problem solve in a demanding administrative context (guidance for complex problem solving is available).

DIVERSITY

The City of Kalamunda is committed to and values the advantages and benefits that equity, diversity, and inclusion (EDI) brings to all its staff. The City seeks to integrate the principles of EDI throughout the organisation, to enrich our perspective, improve performance, increase community value, and enhance the probability of achievement of our goals and objectives.

DRIVERS LICENCE

1. Possession of a current 'C-A' (Automatic) or 'C' (Manual) class driver's licence allowing the holder to drive legally in Western Australia.

AGILITY

This position description reflects the City's requirements at a point in time and is subject to change. The City may modify this position description at any time, provided the skills, qualifications, competence and training remains within a reasonable range of the original position.

REVIEWED BY: Manager Approval Services
DATE PD REVIEWED/APPROVED: 17 July 2025
