



POSITION DESCRIPTION

POSITION TITLE	Senior Project Manager
DIRECTORATE - SECTION	Infrastructure Services – Design & Construction
LEVEL - EBA	Negotiated Contract
RESPONSIBLE TO	Coordinator Construction

OUR VISION

Connected Communities, Valuing Nature and Creating our Future Together.

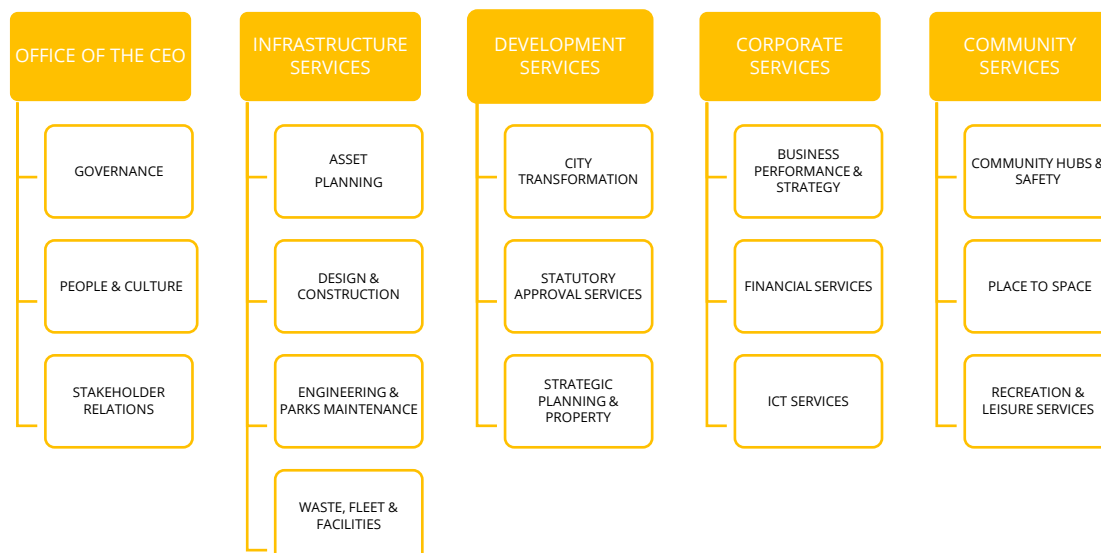
OUR SIMPLE GUIDING PRINCIPLES

Ensure everything we do will make Kalamunda socially, environmentally and economically sustainable.

OUR VALUES

RESPECT	We treat everyone with dignity, fairness, and kindness—valuing diverse perspectives, listening with empathy, and fostering an inclusive environment where all voices are heard and appreciated.
INTEGRITY	We act with honesty, transparency, and accountability—upholding ethical standards, taking responsibility for our actions, and consistently doing what is right, even when no one is watching.
CARE	We build trust through empathy, honest feedback, and mutual support—creating a safe, respectful environment where people thrive and grow. We care enough to be candid, knowing that truth shared with compassion strengthens us all.
HONESTY	We communicate truthfully and openly—building trust through transparency, owning our actions, and fostering a culture where integrity and authenticity guide every interaction.

ORGANISATIONAL STRUCTURE & FUNCTIONS



THE OVERALL OBJECTIVE OF THIS POSITION

To project manage the delivery of assigned high profile and value building and infrastructure projects within the City's jurisdiction.

KEY RESULT AREAS

LEADERSHIP

- Responsible for the effective management and leadership of project teams, including multiple consultants.
- Responsible for compliance with standards and processes and facilitates education and awareness where appropriate as they relate to project management procurement and contracting.
- Understands the needs and interests of internal and external stakeholders, negotiating, influencing and working collaboratively to achieve positive, agreed outcomes.
- Establishes networks and facilitates cooperation and partnership critical to the success of the project.
- Promotes a work environment that empowers, motivates and develops a highly skilled team capable of delivery key outcomes for local government. Be a positive and strong role model to other Project Managers, providing good lateral leadership.
- Coordination and liaison with Coordinator Construction

PROJECT MANAGEMENT

- Independently plan and manage a variety of complex and major projects on time, within budget and to the approved project scope of works.
- Prepare and maintain Project Management Plans, including all necessary management processes and procedures, and documentation necessary to monitor project delivery. Prepare detailed project program/schedules for efficient project delivery.
- Ensures compliance with the City's risk management policies and procedures.
- Prepares and maintains Project Risk Registers. Performs risk assessments regularly throughout project delivery, investigates possible risks and develops proactive mitigation strategies.
- Prepares supporting documentation relevant to the development and delivery of projects relating to, but not limited to, procurement planning, consultation/negotiation with stakeholders, tender documentation, evaluation and reporting, contract formation, and contract management/administration.
- Provides specialist advice on project and contract management issues.
- Shows sound judgement, intelligence, common sense and probity in managing project delivery whilst ensuring decisions with a strategic focus are made on the successful delivery of the works.
- Establishes and maintains effective liaison between consultants, contractors, suppliers and other stakeholders both internal and external.
- Ability to review and interpret project elements such as detailed design drawings, programmes of work and budget estimates, to identify issues and resolve them.
- Manages contracts and project stakeholders to ensure that projects are completed to approved scope, budget, time and quality.
- Attend regular site inspections to monitor contractor performance during construction, ensuring quality workmanship is provided, maintained and meets the specifications.
- Ensure that at the completion of construction works all defects are attended to, and warranties and all other handover documentation is received.

- Ensure compliance with all relevant legislation, standards and guidelines. Ability to interpret and apply Acts, legislation, standards, specifications and regulations to projects.
- Ensure compliance with OSH Legislation and Guidelines.
- Liaise with external authorities and arrange other related works as required.
- Provides technical advice on all aspects of project delivery in a professional and timely manner to external and internal customers as required.
- Maintains contemporary knowledge and skills to ensure continual process improvement underpinned by best practice.
- Acts in the capacity of Principal's Representative or Superintendent to the Contract as applicable.

TENDERING AND CONTRACT MANAGEMENT

- Prepare and manage design, superintendency and construction tender documentation in accordance with City processes and policies.
- Considerable knowledge of the Conditions of Contract typically used by Local Government such as AS4000, and the ability to recommend the most appropriate form of contract for any project.
- Negotiate and provide expert advice on variation amounts and responsibilities with the superintendent and contractor. Review/approve variations to construction works in accordance with the appropriate Conditions of Contract.
- Ongoing contract management of multiple high value contracts.
- Reviews, certifies and/or authorises contract progress claims for payment.

BUDGET MANAGEMENT

- Finalises project budgets, forecasts expenditure in a live project environment with frequent financial reporting as required.
- Monitors expenditure on projects and reports on budget adjustments and funding requirements.
- Grant and funding tracking, reporting and acquittal. Ensure grant conditions are met and correct processes are followed.
- Raises Purchase Orders as required.
- Provides input and commentary on formal budget reviews

REPORTING

- Undertakes all reporting and associated record keeping relating to projects for both internal and external stakeholders
- Prepares and/or provides input to City reporting systems, and where applicable, certifies all documentation associated with the City's internal systems, consultant/contractor communications, service provider applications/negotiations, accounts, requisitions and purchase orders, Council requests/reports, customer requests, scheduling, OSH, insurance claims.
- Communications and presentations to stakeholders as required.
- Provides frequent and reliable project and program reporting as required.

TEAM MEMBERSHIP

- Creates a positive team environment, identifying opportunities to collaborate, problem solve and improve service delivery.
- Supports the team to create a safe working environment and proactively identifies and reports safety hazards and improvements.

WORKPLACE HEALTH AND SAFETY

- Employees must take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions.
- Comply, so far as they are reasonably able, with any reasonable instruction given by the City to allow the City to comply with WHS laws.
- Cooperate with any reasonable policy or procedure of the City relating to health or safety at the workplace.

WORKPLACE COMPETENCY

Uphold the City's values of Respect, Integrity, Care and Honesty, and demonstrate behaviours that reflect the organisations values, supports cross functional teams and meets customer and organisational needs.

Employees are required to comply with the City's Code of Conduct, policies and procedures, and demonstrate behaviours consistent with organisational values at all times.

TRAINING/QUALIFICATION(S)

- A degree (or equivalent experience) in Civil Engineering, Construction, Project Management or a related discipline
- Current General Construction Induction 'White' Card (desirable)

SELECTION CRITERIA

1. Extensive experience in the successful delivery of large and complex projects validated by a tertiary qualification (or equivalent experience) in Civil Engineering, Construction, Project Management or a related discipline.
2. Demonstrable ability to successfully manage projects, making sound decisions in line with various strategies and contemporary best practice to achieve intended outcomes.
3. Demonstrable experience and knowledge in cost planning, program management and management of contractual and commercial claims and disputes.
4. Solid experience in and contemporary knowledge of community engagement, project management and procurement methodologies and best practice.
5. Demonstrable experience in collaborative leadership and the ability to problem-solve and be outcome focused.
6. Excellent knowledge of budget preparation and financial management processes.
7. Well-developed computer skills, including the use of Microsoft Office, GIS, Project Management and Financial applications.
8. Demonstrated ability to produce high level reports for senior management and/or Council.

DIVERSITY

The City of Kalamunda is committed to and values the advantages and benefits that equity, diversity, and inclusion (EDI) brings to all its staff. The City seeks to integrate the principles of EDI throughout the organisation, to enrich our perspective, improve performance, increase community value, and enhance the probability of achievement of our goals and objectives.

DRIVERS LICENCE

1. Possession of a current 'C-A' (Automatic) or 'C' (Manual) class driver's licence allowing the holder to drive legally in Western Australia.

AGILITY

This position description reflects the City's requirements at a point in time and is subject to change. The City may modify this position description at any time, provided the skills, qualifications, competence and training remains within a reasonable range of the original position.

REVIEWED BY: Coordinator Construction
DATE PD REVIEWED/APPROVED: 24 July 2026
