

# Ordinary Council Meeting

AGENDA Tuesday 9 December 2025



## NOTICE OF MEETING ORDINARY COUNCIL MEETING

#### **Dear Councillors**

Notice is hereby given that the next Ordinary Meeting of Council will be held in the Council Chambers, Administration Centre, 2 Railway Road, Kalamunda on **Tuesday 9 December 2025 at 6.30pm**.

**Anthony Vuleta** 

**Chief Executive Officer** 

4 December 2025

#### Acknowledgement of Traditional Owners

We wish to acknowledge the traditional custodians of the land we are meeting on, the Whadjuk Noongar people. We wish to acknowledge their Elders' past, present and future and respect their continuing culture and the contribution they make to the life of this City and this Region.

#### **Emergency Procedures**

Please view the position of Exits, Fire Extinguishers and Outdoor Assembly Area as displaced on the wall of the Council Chambers.

In case of an emergency follow the instructions given by City Staff.

Please remain at the assembly point until advised it is safe to leave.

## **Our Vision**



# Connected Communities, Valuing Nature and Creating our Future Together

#### **Core Values**

**Service:** We demonstrate a 'can do' attitude, we listen, we understand, and we go above and beyond when we serve others.

**Professionalism:** We look, speak, act & do what it takes to show others we are reliable, respectful and competent.

Quality: We think clearly, plan mindfully, act decisively, measure carefully and review regularly everything we do.

## **Aspirational Values**

**Courage:** We make brave decisions and take calculated risks to lead us to a bold and bright future. We show courage in our pursuit for the protection of the environment, for the well being of our people and to support the economy.

**Diversity:** We challenge ourselves by keeping our minds open and looking for all possibilities and opportunities.

**Innovation:** We believe in a workplace where you're safe to try new things—where we can push the boundaries of the norm and learn from things that don't always go according to plan. We strive for a just and blameless culture that respects people as individuals and paves the way to genuine learning and improvement.

Our simple guiding principle will be to ensure everything we do will make the City of Kalamunda socially, environmentally and economically sustainable.

kalamunda.wa.gov.au



## **Webcasting Notice**

Please note that tonight's meeting other than the confidential sessions are being live streamed and recorded.

All in attendance and those addressing Council should refrain from making offensive/defamatory statements as there may be legal implications.

Council takes all care when maintaining privacy, however members of the public gallery and those addressing Council should be aware that you may be recorded.

#### INFORMATION FOR PUBLIC ATTENDANCE

Welcome to this evening's meeting. The following information is provided on the meeting and matters which may affect members of the public.

If you have any queries related to procedural matters, please contact a member of staff.

#### **Ordinary Council Meetings - Procedures**

- 1. Council Meetings are open to the public, except for Confidential Items listed on the Agenda.
- 2. Members of the public who are unfamiliar with meeting proceedings are invited to seek advice prior to the meeting from a City Staff Member.
- 3. To facilitate the smooth running of the meeting, silence is to be observed in the public gallery at all times.
- 4. All other arrangements are in general accordance with Council's Standing Orders, the Policies and decision of the City or Council.

#### **Deputations and Public Question Time**

These sessions in the Council Meeting provides an opportunity for people to ask any question of the Council or speak publicly on any matter.

#### **Public Question Time**

Public Question Time session will be conducted in accordance with the provisions of the Local Government Act and the City's Standing Orders.

Where a member of the public raises a question during Public Question Time, a response will be provided where Councillors or staff have the necessary information at hand; if not, a reply will be provided at a later time. There is a limit of one question per speaker per meeting.

#### **Deputations**

All speakers are limited to ten minutes, with a one-minute warning given to speakers prior to the ten-minute time period elapsing. The commencement and conclusion of time shall be advised by the Mayor/Chairperson.

It should be noted that speakers at Council meetings do not enjoy any protection from parliamentary-style privilege. Therefore, they are subject to the risk of defamation action if they make comments about individuals.

In the event that speaker makes potentially offensive or defamatory remarks about any person, the Mayor/Chairperson will ask them to refrain from such comments.

The Mayor/Chairperson has the discretion to withdraw the privilege to speak where a speaker continues to make inappropriate or offensive comments about another person, or make a point of order ruling if a speaker breaches the Guidelines.

Only the audio recording of the public address speakers will be heard on Council's webcast. Visual images of the speaker will not be captured as part of that webcast.

## **Schedule of Agenda Briefing Forums and Council Meetings - 2025**

Ordinary Meetings of Council (OCM) commence at 6:30pm. Public Agenda Briefing Forums (Agenda Briefing) commence at 6:30pm.

	Agenda Briefing	Ordinary Council
February	Tuesday 11	Tuesday 25
March	Tuesday 11	Tuesday 25
April	Tuesday 8	Tuesday 22
May	Tuesday 13	Tuesday 27
June	Tuesday 10	Tuesday 24
July	Not required	Tuesday 22
August	Tuesday 12	Tuesday 26
September	Tuesday 9	Tuesday 23
October	Tuesday 7	Tuesday 14
November	Tuesday 11	Tuesday 25
December	Tuesday 2	Tuesday 9

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#### 1. Official Opening

#### 2. Attendance, Apologies and Leave of Absence Previously Approved

#### 3. Public Question Time

#### 3.1. Questions Taken on Notice at Previous Meeting

- 3.1.1 <u>Hannah Hill, Kalamunda (taken on notice 25 November 2025)</u>
- Q. There is a development at the Sanderson Road Shops. A tree is on the boundary of the development works that appears to be affected by the pressures of the development. Is there a tree protection plan in place for that tree and was it followed?
- A. The Development Assessment Panel approved a Child Care Premises at 35 Sanderson Road on 16 May 2023.

The proposed building due to its close proximity to the adjoining Barrie Oldfield Reserve was foreshadowed to have an impact on vegetation within the reserve, in order to achieve bushfire attack level compliance.

The Bushfire Management Plan which forms part of the approval identified a portion of the reserve that would need to be subject to management to keep fuel levels low.

Officers have visited and were not able to determine tree removal but have noted the decline in health of one tree which may be the result of site works. The Administration will reach out to the operator to ensure that any unexpected tree loss is accounted for in future landscaping - which is a condition (13) required to be fulfilled prior to the building being used.

#### 3.2. Public Question Time

A period of not less than 15 minutes is provided to allow questions from the gallery on matters relating to the functions of Council. For the purposes of Minuting, these questions and answers will be summarised.

#### 4. Petitions/Deputations

#### 5. Applications for Leave of Absence

#### 6. Confirmation of Minutes from Previous Meeting

That the Minutes of the Ordinary Council Meeting held on 25 November 2025, as published and circulated, are confirmed as a true and accurate record of the proceedings.

Moved:

Seconded:

Vote:

#### **Statement by Presiding Member**

"On the basis of the above Motion, I now sign the Minutes as a true and accurate record of the meeting of 25 November 2025."

- 7. Announcements by the Member Presiding Without Discussion
- 8. Matters for Which the Meeting may be Closed
- 8.1 Confidential item, Item 10.1.2 High Wycombe Community Hub Funding Update, will be considered behind closed doors at Point 15 of this agenda.

Reason for Confidentiality: Local Government Act 1995 (WA) Section 5.23 (2) (e) - "matter that if disclosed, would reveal - (i) a trade secret; (ii) information that has a commercial value to a person; or (iii) information about the business, professional, commercial or financial affairs of a person; - where the trade secret or information is held by, or is about a person other than the local government"

8.2 Confidential item, Item 10.6.2 ARIC - Internal Audit Report - **Confidential Attachments** - Final Internal Audit Report - Co K Records Management, Final Internal Audit report - COK Waste - FOGO Implementation, Independent Review of Fraud Matter - Final Report.

Reason for Confidentiality: Local Government Act 1995 (WA) Section 5.23 (2) (f) - "a matter that if disclosed, could be reasonably expected to - (i) impair the effectiveness of any lawful method or procedure for preventing, detecting, investigating or dealing with any contravention or possible contravention of the law; (ii) endanger the security of the local government's property; or (iii) prejudice the maintenance or enforcement of a lawful measure for protecting public safety".

8.3 Confidential item, Item 10.6.3 ARIC - Annual Financial Report 2024/2025 - Annual Audit Findings - **Confidential Attachments** - OAG - Annual Financial Audit Exit Report.

Reason for Confidentiality: Local Government Act 1995 (WA) Section 5.23 (2) (f) - "a matter that if disclosed, could be reasonably expected to - (i) impair the effectiveness of any lawful method or procedure for preventing, detecting, investigating or dealing with any contravention or possible contravention of the law; (ii) endanger the security of the local government's property; or (iii) prejudice the maintenance or enforcement of a lawful measure for protecting public safety"

#### 9. Disclosure of Interest

#### 9.1. Disclosure of Financial and Proximity Interests

- a) Members must disclose the nature of their interest in matters to be discussed at the meeting. (Section 5.56 of the Local Government Act 1995.)
- b) Employees must disclose the nature of their interest in reports or advice when giving the report or advice to the meeting. (Section 5.70 of the Local Government Act 1995.)

#### 9.2 Disclosure of Interest Affecting Impartiality

a) Members and staff must disclose their interest in matters to be discussed at the meeting in respect of which the member of employee has given or will give advice.

#### 10. Reports to Council

#### 10.1. Development Reports

#### 10.1.1. Market Led Proposals Policy

Declaration of financial / conflict of interests to be recorded prior to dealing with each item.

Previous OCM/2025/134

**Items** 

Directorate Development Services

Business Unit Strategic Planning and Property

File Reference

Applicant Not applicable
Owner City of Kalamunda

Attachments 1. DRAFT Market Led Proposals Policy - New Policy

template - Dec25

#### **TYPE OF REPORT**

Advocacy When Council is advocating on behalf of the community to

another level of government/body/agency

✓ Executive When Council is undertaking its substantive role of direction

setting and oversight (eg accepting tenders, adopting plans

and budgets

Information For Council to note

Legislative Includes adopting Local Laws, Town Planning Schemes and

Policies. When Council determines a matter that directly impacts a person's rights and interests where the principles of

natural justice apply. Examples include town planning applications, building licences, other permits or licences issued under other Legislation or matters that could be subject to appeal to the State Administrative Tribunal

#### STRATEGIC PLANNING ALIGNMENT

Kalamunda Advancing Strategic Community Plan to 2031

#### **Priority 3: Kalamunda Develops**

**Objective 3.3** - To develop and enhance the City's economy.

Strategy 3.3.2 - Attract and enable new investment opportunities.

**Strategy 3.3.3** - Plan for strong activity centres and employment areas to meet the future needs of the community, industry, and commerce.

#### **Priority 4: Kalamunda Leads**

**Objective 4.1** - To provide leadership through transparent governance.

**Strategy 4.1.1** - Provide good governance.

#### **Priority 4: Kalamunda Leads**

**Objective 4.2** - To proactively engage and partner for the benefit of community.

*Strategy 4.2.1* - Actively engage with the community in innovative ways.

#### **EXECUTIVE SUMMARY**

- 1. The purpose of this report is to present the Draft Market-Led Proposal (MLP) Policy to Council in response to the resolution made at the Ordinary Council Meeting on 23 September 2025, where Council requested the Chief Executive Officer (CEO) prepare a MLP Policy for Council's consideration by 9 December 2025.
- 2. The Draft Policy has been informed by benchmarking against State Government and peer local government frameworks, internal governance requirements, and insights gained from recent enquiries relating to unsolicited proposals.
- 3. The recommendation is that Council adopts the Draft Market-Led Proposal Policy (Draft MLP Policy) and authorises the publication of the policy on the City's website.

#### **BACKGROUND**

- 4. At its meeting on 23 September 2025, Council considered a report outlining the increasing frequency of unsolicited or proponent-initiated approaches to purchase, lease, or develop City-managed land outside of a competitive process. These proposals are commonly referred to as Market-Led Proposals (MLPs).
- 5. Council noted the City did not have an existing policy position to guide consistent evaluation, governance, and determination of such proposals. In response, Council resolved to request the CEO prepare a Market-Led Proposal Policy for Council's consideration by 9 December 2025, for the purposes of initiating public advertising.
- 6. It was originally proposed that the Draft MLP Policy be presented to Council for endorsement prior to public consultation. It has since been confirmed there is no statutory requirement to advertise a policy of this nature. Accordingly, it is now proposed that—subject to any amendments requested by Elected Members—the Draft MLP Policy presented to

Council will be formally adopted, trialled over a 12-month period before being reviewed.

7. Following adoption, the Policy will be published on the City's website with a notification inviting general feedback, which will be recorded and monitored. The Policy will be reviewed 12 months after adoption and thereafter every 2 years, or earlier as the framework is applied in practice and feedback is received from proponents and/or the community.

#### **DETAILS AND ANALYSIS**

- 8. The Draft Market-Led Proposal Policy establishes a structured, transparent and defensible framework for evaluating MLPs. The framework has been developed based on common elements of established State and local government models, and incorporates the following key components:
  - **Guiding principles** The policy requires all proposals to demonstrate alignment with the City's Strategic Community Plan, community benefit, financial sustainability, effective risk management, probity, and transparency, consistent with the *Local Government Act 1995* and other applicable legislation.
  - Assessment criteria Proposals are to be evaluated across five categories:
  - Strategic and Land Use Alignment
  - Community and Public Benefit
  - Financial Considerations
  - Governance and Risk Management
  - Proponent Capability and Uniqueness
  - These criteria ensure that MLPs advance the City's strategic priorities, provide tangible benefits, appropriately manage risk, and justify direct negotiation over a competitive process.
  - Cost-recovery framework The policy implements a tiered cost-recovery model, including a non-refundable application fee at initial submission and full reimbursement of external costs (valuations, legal, probity, technical assessments) for proposals progressing beyond preliminary assessment. This ensures that MLP evaluations remain cost-neutral to the City.
  - Governance and probity safeguards The policy embeds strong governance measures, including conflict-of-interest declarations, probity principles, confidentiality requirements, prohibitions on canvassing elected members, and provision for independent probity oversight where warranted. Decision-making authority is

City of Kalamunda 14

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clearly defined, with Council retaining final determination rights for all proposals involving disposals or binding commitments.

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- Transparency and accountability mechanisms All MLPs will be recorded in a Register of Market-Led Proposals accessible to Council. A public version may also be published, and periodic reporting to Council will support continuous improvement and oversight.
- 9. Once adopted, the Market-Led Proposal Policy will provide the City with a consistent and defensible mechanism for managing unsolicited proposals. It will ensure that opportunities are assessed in a transparent and timely manner, that financial and governance risks are appropriately managed, and that any proposal advanced through the process delivers clear strategic and community benefit. The policy framework promotes innovation while maintaining strong safeguards to protect public land, community value, and compliance with statutory obligations.

#### **APPLICABLE LAWS**

10. Local Government Act 1995 Local Government (Functions and General) Regulations 1996 Land Administration Act 1997 Freedom of Information Act 1992 Property Law Act 1969

#### **APPLICABLE POLICY**

11. The City does not currently have a dedicated policy framework to guide the assessment and decision-making for MLPs.

#### STAKEHOLDER ENGAGEMENT

- 12. Should Council resolve to adopt the Draft Policy even though there is no statutory requirement for public advertising community engagement will be undertaken in accordance with the City's Policy Service 5:

  Communication and Engagement, and the IAP2 "Inform" level, which seeks "to provide the public with balanced and objective information to assist them in understanding the problems, alternatives, opportunities and/or solutions."
- 13. It is proposed that, when the Policy is published on the City's website under "Council Policies", it is also promoted on the "Notices and Announcements" page, enabling feedback from the community over the course of its implementation. Any feedback received will be considered as part of the review of the Policy 12 months following adoption. Should any

feedback from the community warrant an earlier review, this can commence sooner.

#### FINANCIAL CONSIDERATIONS

- 14. MLPs can support the City's long term financial position and a wide range of re-investment opportunities to satisfy the City's Strategic Community Plan priorities, and the principles may be extended beyond land and property opportunities in the future.
- 15. It is proposed that a non-refundable application fee be incorporated into the City's Annual Fees and Charges Schedule in 2026/27. Any future MLPs will generate a fee payable upon lodgement of a proposal. In addition, a cost-recovery approach will apply, under which the proponent will be required to reimburse the City for any reasonable external costs incurred in evaluating the proposal. These may include specialist financial, legal, technical, or probity advice.

#### **SUSTAINABILITY**

- 16. MLPs can contribute to investment in community assets or services to benefit a growing and changing population, and additional development opportunities consistent with the City's growth aspirations.
- 17. The Draft Policy requires that proposals should demonstrate positive economic outcomes alongside strong environmental sustainability measures, delivering long-term value to the community.

#### **RISK MANAGEMENT**

18. **Risk**: Transparency and Probity concerns resulting in reputational impacts. Direct negotiation with a single proponent can raise perceptions of favouritism or lack of competition

Consequence	Likelihood	Rating
Significant	Possible	High

#### **Action/Strategy**

Publish clear criteria to ensure decisions are consistent and defensible. Independent probity oversight for significant proposals.

Report MLP decision-making and key justifications to Council and, where appropriate, to the community.

**Risk**: Potential missed financial opportunities and demonstrating value for money principle. Without competitive tendering, it's harder to benchmark costs and benefits.

Consequence	Likelihood	Rating

Significant	Possible		High
Action/Strategy			
Independent valuation/benchmarking of costs and benefits.			

Apply a public value test (community, social, financial outcomes).

Ensure full cost recovery from proponents.

Use transparent evaluation criteria to guide decisions.

Obtain probity/independent review for significant proposals.

**Risk**: Resource Burden impacting on other project or operational priorities. Managing proposals can be resource-intensive, requiring specialist expertise in procurement, finance, planning, and risk management.

Consequence	Likelihood	Rating
Moderate	Likely	Medium

#### Action/Strategy

Staged MLP process to filter out low-value or unviable proposals early. Leverage external expertise (consultants, probity advisors) when needed with cost recovery from proponents.

Use clear internal roles and workflows to streamline assessments. Prioritise proposals that align strongly with strategic objectives to focus resources.

<b>Risk</b> : Missed opportunities to capture value and benefit from market	
driven initiatives.	

Consequence	Likelihood	Rating
Moderate	Likely	Medium

#### **Action/Strategy**

Promote the framework to industry and community to encourage quality submissions.

Benchmark and monitor trends to identify emerging opportunities. Align evaluation criteria with strategic priorities to capture long-term community and economic value.

#### **CONCLUSION**

- 19. The Draft MLP Policy responds directly to Council's September 2025 resolution and establishes a robust, merit-based process for managing unsolicited proposals involving City land.
- 20. The framework provides clarity for proponents and the City, embedding strong governance, probity safeguards, evaluation criteria, and cost-recovery mechanisms.

21. Endorsing and publishing the Policy will provide clarity to proponents and the community, ensuring a consistent approach to Market-Led Proposals moving forward.

#### **Voting Requirements: Simple Majority**

#### **RECOMMENDATION**

#### That Council:

- 1. ADOPTS the Draft Market-Led Proposal Policy, forming Attachment 1; and
- 2. NOTES that the policy will be reviewed in 12-months, or sooner if community feedback warrants an earlier review.

#### 10.1.2. High Wycombe Community Hub Funding Update

Declaration of financial / conflict of interests to be recorded prior to dealing with each item.

Reason for Confidentiality: Local Government Act 1995 (WA) Section 5.23 (2) (e) - "matter that if disclosed, would reveal - (i) a trade secret; (ii) information that has a commercial value to a person; or (iii) information about the business, professional, commercial or financial affairs of a person; - where the trade secret or information is held by, or is about a person other than the local government"

Previous Items OCM 157/2022, OCM 40/2024, SCM 87/2024, OCM

159/2024, OCM 2025/7

Directorate Development Services
Business Unit City Transformation

File Reference 3.010520 Applicant N/A

Owner

Attachments Nil

#### **TYPE OF REPORT**

X Advocacy When Council is advocating on behalf of the community to

another level of government/body/agency

X Executive When Council is undertaking its substantive role of direction

setting and oversight (eg accepting tenders, adopting plans and

budgets

Information For Council to note

Legislative Includes adopting Local Laws, Town Planning Schemes and

Policies. When Council determines a matter that directly impacts a person's rights and interests where the principles of

natural justice apply. Examples include town planning

applications, building licences, other permits or licences issued under other Legislation or matters that could be subject to

appeal to the State Administrative Tribunal

Provided under a separate cover.

## 10.2. Infrastructure Reports

No reports presented.

## 10.3. Corporate Reports

No reports presented.

## 10.4. Community Reports

No reports presented.

## 10.5. Office of the CEO Reports

No reports presented.

#### 10.6. **Chief Executive Officer Reports**

#### 10.6.1. **Chief Executive Officer Key Performance Indicators 2025/2026**

Declaration of financial / conflict of interests to be recorded prior to dealing with each item.

Previous

Items

Directorate Business Unit

Office of the CEO People & Culture

File Reference

**Applicant** 

Owner

Attachments

CEO Key Performance Indicators 2025-2026 -1.

proposed [10.6.1.1 - 7 pages]

#### **TYPE OF REPORT**

When Council is advocating on behalf of the community to Advocacy

another level of government/body/agency

Χ Executive When Council is undertaking its substantive role of direction

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#### STRATEGIC PLANNING ALIGNMENT

Kalamunda Advancing Strategic Community Plan to 2031

#### **Priority 4: Kalamunda Leads**

**Objective 4.1** - To provide leadership through transparent governance.

**Strategy 4.1.1** - Provide good governance.

Strategy 4.1.2 - Build an effective and efficient service based

organisation.

#### **EXECUTIVE SUMMARY**

- 1. The purpose of this report is to set new performance criteria for the Chief Executive Officer (CEO) for the period July 2025 to June 2026.
- 2. This report provides for a draft set of performance criteria that could be applied to the CEO for the 2025/2026 financial year.
- 3. The report recommends the Council consider the draft performance criteria being presented for 2025/2026.

#### **BACKGROUND**

- 4. The CEO was appointed to the position with effect from 17 June 2024 for a five-year term expiring 16 June 2029.
- 5. It is a requirement of the *Local Government Act 1995* (Act), and the CEO's employment contract, that the performance criteria is mutually agreed.

#### **DETAILS AND ANALYSIS**

- 6. Council, in agreement with the CEO, establishes the performance framework in 2025, where performance criteria are defined according to the following 11 Key Result Areas (KRA):
  - a) Integrated Planning and Reporting
  - b) Financial Sustainability
  - c) Risk Management and Good Governance
  - d) Identify Future Opportunities and Challenges
  - e) Delivery of Key Major Projects and Initiatives
  - f) City Leadership
  - g) Organisational Culture
  - h) Workplace Health and Safety
  - i) Realignment of Organisation
  - j) Environmental Sustainability & Climate Action
  - k) Communications and Transparency
- 7. Each KRA has several criteria and performance measures including targets and stretch targets. In total 23 actionable criteria are proposed by the CEO for the 2025/2026 performance period as detailed in Attachment 1.
- 8. Council is now required to review the proposed set of key performance indicators that will guide the CEO's performance for the year July 2025 to June 2026.

9. Should Council wish to amend, add or delete any of the draft criteria presented this must be done in consultation with the CEO prior to Council adoption of the criteria. Any such changes should be highlighted to the CEO for consideration.

#### **APPLICABLE LAW**

Local Government Act 1995
 Local Government (Administration) Amendment Regulations 2021
 Local Government Legislation Amendment Act 2019
 Contract Law – CEO Contract dated 2024

#### **APPLICABLE POLICY**

11. Council, at the April 2021 Ordinary Council Meeting (OCM), adopted the new City of Kalamunda Standards for Recruitment, Performance Appraisal and Termination of the CEO (Standards) and a revised Policy:

Governance 12: - Recruitment & Selection, Performance Review, Salary Review and Termination of the Chief Executive Officer

#### STAKEHOLDER ENGAGEMENT

12. Community expectations and Council feedback from the latest performance review process has been considered in the process of setting the proposed performance criteria for the financial year, particularly through their input into the creation of the Kalamunda Advancing Strategic Community Plan 2031. Community will also be engaged as part of the development of the new Council Plan as part of the proposed criteria.

In accordance with Section 5.38 of the Act:

(b) the performance criteria and the performance process are recorded in a written document, negotiated with, and agreed upon by the CEO and Council.

#### FINANCIAL CONSIDERATIONS

13. Financial requirements for achieving the agreed actions of the CEO performance criteria are considered through the annual budget process.

#### **SUSTAINABILITY**

14. The role of CEO is critical to the ongoing sustainability of the City. The delivery of the Strategic Community Plan and the Corporate Business Plan

are key instruments that drive and deliver social, cultural, financial. Economic and environmental performance of the City.

#### **RISK MANAGEMENT**

15. **Risk**: Not setting performance criteria with the CEO would constitute non-compliance with the Local Government Act and Regulations and would be viewed as not providing support and direction to the CEO.

Consequence	Likelihood	Rating
Moderate	Unlikely	Low

#### **Action/Strategy**

Ensure Elected Members are aware of their regulatory responsibilities when undertaking a performance review and setting performance criteria to ensure due process is provided to the CEO.

#### **CONCLUSION**

16. The annual performance review of the CEO is a key role of the Council and needs to be undertaken with due care, procedural fairness and due diligence in line with the Department of Local Government, Industry Regulation and Safety regulations, which includes the setting of performance criteria in order to measure the CEO's performance.

**Voting Requirements: Simple Majority** 

#### RECOMMENDATION

That Council APPROVE the Chief Executive Officer Key Performance Indicators as contained in attachment 1.

#### 10.6.2. ARIC - Internal Audit Report

Declaration of financial / conflict of interests to be recorded prior to dealing with each item.

Previous Items

Directorate Corporate Services
Business Unit Corporate Services

File Reference 3.010758

Applicant N/A Owner N/A

Attachments Nil

Confidential Attachments

- Final Internal Audit Report COK Records Management
- 2. Final Internal Audit Report COK Waste FOGO Implementation
- 3. Independent Review of Fraud Matter Final Matter

Reason for Confidentiality: Local Government Act 1995 (WA) Section 5.23 (2) (f) - "a matter that if disclosed, could be reasonably expected to - (i) impair the effectiveness of any lawful method or procedure for preventing, detecting, investigating or dealing with any contravention or possible contravention of the law; (ii) endanger the security of the local government's property; or (iii) prejudice the maintenance or enforcement of a lawful measure for protecting public safety".

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#### STRATEGIC PLANNING ALIGNMENT

Kalamunda Advancing Strategic Community Plan to 2031

#### **Priority 4: Kalamunda Leads**

**Objective 4.1** - To provide leadership through transparent governance. **Strategy 4.1.1** - Provide good governance.

#### **EXECUTIVE SUMMARY**

- 1. The purpose of this report is to provide Council with details of the Internal Audit Reviews conducted during 2025.
- 2. The internal audits were completed in accordance with the provisions of the *Local Government Act 1995*, associated regulations, and *Australian Accounting Standards*. The internal audits have identified several improvement opportunities that the City of Kalamunda (the City) is committed to implementing.
- 3. It is recommended that Council receive the details of the Internal Audit Reviews conducted during 2025.

#### **BACKGROUND**

- 4. The internal audit program is delivered in line with the City's three-year Strategic Internal Audit Plan (Plan) which contains a mix of compliance, financial, and performance / operational audits.
- 5. The City's appointed Internal Auditor is William Buck who have undertaken a number of audit reviews, which included
  - a. Reviewing the recommendations from the previous internal audits
  - b. Conducting audit reviews
  - c. Providing input into the setting of the strategic internal audit plan;
  - c. Attendance and presentation of internal audit reports to the Audit & Risk Committee; and
  - d. Client liaison and engagement.

6. Internal Audit is a core element of the City's risk management and governance framework. The relationship between Internal Audit and the City can be summarised using the "Three Lines of Defence model illustrated below



- 7. Broadly, Internal Audit reviews are focused on:
  - a. <u>Compliance Audits</u>: Focused primarily on the entity's (or their suppliers') compliance with legislation, regulations, directions, policies, plans, and procedures.
  - b. <u>Financial Audits</u>: Focused primarily on practices and activities relating to the accounting and reporting of financial transactions including budget commitments, approvals, and the receipt and disbursement of funds, as well as the reliability and integrity of financial information and the safeguarding of the City assets.
  - c. <u>Performance (Operational) Audits</u>: Focused primarily on an audit of all or a part of an entity's activities to assess the economy, efficiency and effectiveness and focuses on:
    - i. the adequacy of an internal control structure or specific internal controls to ensure due regard for economy and effectiveness;
    - ii. the extent to which resources have been managed economically and efficiently; and
    - iii. the extent to which activities have been effective in achieving organisational objectives.

#### **DETAILS AND ANALYSIS**

- 8. The Internal Audit Reviews undertaken during 2025 have been focused on:
  - a) Records Management Review
  - b) Waste FOGO Implementation
  - c) Independent Review of Fraudulent Matter

#### 9. **Records Management Review**

The objective of this internal audit review was to determine whether there are adequate controls in place in respect of Records Management, and the City's compliance with the *State Records Act 2000* (SRA) and associated Records Management Requirements.

The scope of the audit was as follows:

- 1. Record Keeping Plan is aligned with the SRA and has been regularly reviewed and approved by the State Records Office;
- 2. Record Keeping Systems are compliant with the SRA and Record Management practices at the City;
- 3. Staff are aware and adhering to record keeping responsibilities under the SRA and Record Management practices, including the security, confidentiality of these records at the City;
- 4. Access to records is appropriately controlled either through a system or hard copy records;
- 5. Disposal/destruction of both electronic and paper based records are aligned to General Disposal Authority for Local Government Records (GDA), by either staff or records;
- 6. Appropriate back-up processes exist for hard and softcopy records; and
- 7. Effectiveness of controls exist for a centralised process for all incoming and outgoing records
- 10. The results of the Internal Audit Review of the Records Management Review are detailed in Confidential Attachment 1.

#### 11. Internal Audit Review of Waste FOGO Implementation

The objective of this internal audit review was to assess the effectiveness, efficiency and compliance of the City's Food Organics Garden Organics (FOGO) project in relation to its original objectives, contractual arrangements and regulatory requirements.

- 12. The scope of the audit was as follows;
  - 1. Provide advice in terms of performance what was in the project plan/business case and what improvements can be made.

- 2. Review of risk governance and compliance mechanisms project incident tracking, resolution logs, compliance with environmental regulations and policies.
- 3. Review of the contract with the new provider, including performance indicators, assessment of financial benefit, contract variation controls, effectiveness of controls in place for contract closure and lessons learnt.
- 4. Identify what Framework is in place to administer the scheme.
- 5. Provide advice in regard to how carbon credits are collected and accounted for.
- 13. The results of the Internal Audit Review of the Waste FOGO Implementation are detailed in Confidential Attachment 2.
- 14. Independent Review of Attempted Fraudulent Matter

The objective of this internal audit was to undertake an independent review to identify the root cause of the Fraudulent Matter to assess the City's internal controls, communication protocols, documentation and identify weaknesses in controls and improvement opportunities.

- 15. The scope of the audit was as follows;
  - 1. To focus on a single payment transaction for the period 1 May 2025 to 2 July 2025.
  - 2. Consider policies and procedures for payment to City creditors.
  - 3. Review processes and protocols for updating the City's data base.
  - 4. Assess any control weaknesses and or departure from procedures.
  - 5. Conducted meetings with City staff and the Vendor.
- 16. The results of the Internal Audit Review of the Attempted Fraudulent Matter are detailed in Attachment 3.

#### **APPLICABLE LAW**

17. Local Government Act 1995
Local Government (Financial Management) Regulations 1996

#### **APPLICABLE POLICY**

18. Nil.

#### STAKEHOLDER ENGAGEMENT

19. Internal Audit findings were discussed with relevant business unit managers and have been reviewed by the City's Executive Management Team.

#### FINANCIAL CONSIDERATIONS

20. The cost of the Internal Audit program is provisioned within the City's annual budget. Further, monitoring and review of internal controls within the Internal Audit program will reduce the risk and likely exposure of potential loss to the City.

#### **SUSTAINABILITY**

#### **Social Implications**

21. Nil.

#### **Economic Implications**

22. Nil.

#### **Environmental Implications**

23. Nil.

#### **RISK MANAGEMENT**

24. **Risk**: Internal Audit fails to identify material non-compliance or control deficiencies.

Consequence	Likelihood	Rating
Moderate	Unlikely	Low

#### Action/Strategy

Internal Audit Plan developed and reviewed annually.

Internal Audit working papers reviewed by External Auditors.

Key controls are evaluated for the identified processes.

25. **Risk**: Audit recommendations are not implemented in a timely fashion.

Consequence	Likelihood	Rating
Moderate	Unlikely	Low

#### **Action/Strategy**

Internal Audit Plan developed and reviewed annually. Monitoring and review of the implementation of audit recommendations and reporting to the Council.

#### **CONCLUSION**

26. The City monitors the status of Internal Audit recommendations arising from each Internal Audit Review. Recommendations are monitored and the majority of recommendations are completed within the agreed timelines and the remaining are in progress.

## **Voting Requirements: Simple Majority**

#### **COMMITTEE RECOMMENDATION**

That Council RECEIVE the details of the Internal Audit Reviews conducted during 2025 presented in Confidential Attachments 1, 2 & 3.

#### ARIC - Annual Financial Report 2024/2025 - Annual Audit 10.6.3. **Findings**

Declaration of financial / conflict of interests to be recorded prior to dealing with each item.

Previous Items Nil

Directorate **Corporate Services** 

Office of the Chief Executive **Business Unit** 

File Reference

Applicant N/A Owner N/A

Attachments 1. Annual Financial Report [10.6.3.1 - 67 pages]

> 2. Independent Auditors Report [10.6.3.2 - 3 pages]

Confidential **Attachments** 

OAG - Annual Financial Audit Exit Report 1.

Reason for Confidentiality: Local Government Act 1995 (WA) Section 5.23 (2) (f) - "a matter that if disclosed, could be reasonably expected to - (i) impair the effectiveness of any lawful method or procedure for preventing, detecting, investigating or dealing with any contravention or possible contravention of the law; (ii) endanger the security of the local government's property; or (iii) prejudice the maintenance or enforcement of a lawful measure for protecting public safety"

#### **TYPE OF REPORT**

0 Advocacy When Council is advocating on behalf of the community to

another level of government/body/agency

♡ Executive When Council is undertaking its substantive role of direction

setting and oversight (e.g. accepting tenders, adopting plans

and budgets)

0 Information For Council to note

0 Legislative Includes adopting Local Laws, Town Planning Schemes, and

> Policies. When the Council determines a matter that directly impacts a person's rights and interests where the principles of

natural justice apply. Examples include town planning applications, building licenses, other permits or licenses issued under other Legislation or matters that could be subject to appeal to the State Administrative Tribunal

#### STRATEGIC PLANNING ALIGNMENT

Kalamunda Advancing Strategic Community Plan to 2031

**Priority 4: Kalamunda Leads** 

**Objective 4.1** - To provide leadership through transparent governance.

**Strategy 4.1.1** - Provide good governance.

#### **EXECUTIVE SUMMARY**

- 1. The purpose of this report is to provide Council with the:
  - I. Annual Financial Report (Attachment 1).
  - II. OAG Independent Auditors Report (Attachment 2)
  - III. OAG Annual Financial Audit Exit Report (Confidential Attachment 1)
- 2. The Audit of the Annual Financial Report was undertaken by the Office of the Auditor General (OAG) who completed an audit of the report for the financial year ending 30 June 2025.
- 3. The OAG Annual Financial Audit Exit Report was presented by the Office of the Auditor General staff to the City and the Mayor on 11 November 2025. The report recommended the issuing of an unqualified audit opinion for the year, noting that the City had completed its financial reports by the required submission dates.
- 4. It is recommended that Council:
  - 1. ACCEPT the 2024/2025 Annual Financial Report (Attachment 1) prepared in accordance with Section 6.4 of the *Local Government Act* 1995.
  - 2. NOTE the content of the OAG Independent Auditors Report (Attachment 2).
  - 3. NOTE the content of the OAG Annual Financial Audit Exit Report (Confidential Attachment 1).

#### **BACKGROUND**

- 5. Section 6.4 (1) of the *Local Government Act 1995* (the Act) requires a local government to prepare an Annual Financial Report for each financial year and details what the Annual Financial Report is to contain.
- 6. Section 6.4 (2) of the Act requires a local government to submit by 30 September following each financial year, or as such time as the Minister allows, to its auditor
  - a) The accounts of the local government balanced up to the last day of the preceding financial year; and

- b) The annual financial report of the local government for the preceding financial year.
- 7. Section 7.12A (3) of the Act requires the local government to examine the report of the auditor, under section 7.9 (1) and any other report prepared under section 7.9 (3) forwarded to it, and is to
  - (a) Determine if any matters raised by the report or reports require action to be taken by the local government; and
  - (b) Ensure that appropriate action is taken in respect of those matters.

#### **DETAILS AND ANALYSIS**

#### **Annual Financial Report**

- 8. The Auditors (OAG) conducted the audit fieldwork for the interim audit in March and June 2025 and October and November 2025 for the final audit. The report was issued on the 12 November 2025. The audit coverage of key controls tested the effectiveness of controls in detail within the expenditure business cycle. Additionally, the controls for other business cycles were reconfirmed and key areas of information systems controls were also audited.
- 9. The Annual Financial Report was comprised of:
  - I. The Statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity, statement of cash flows and statement of financial activity for the year
  - II. Notes comprising a summary of material accounting policies and other explanatory information

The Auditors Report consolidated the findings of the interim audit, the information systems audit and the final audit. Overall, the total audit findings identified a reduction in audit findings by two when compared to last year. The Audit Report recommended the issuing of an un-qualified audit report.

#### **OAG Annual Financial Audit Exit Report**

- 10. The OAG Annual Financial Audit Exit Report (Confidential Attachment 1) reported that the City issued its draft financial statements to Audit by 30 September 2025 with statements assessed as audit ready on 7 October 2025.
- 11. The Audit planning identified a series of key focus areas:
  - I. Existence and valuation of infrastructure, property, plant and equipment
  - II. Revenue recognition and recovery of receivables
  - III. Expenses and liability recognition

- IV. Accounting estimates
- V. Management override of controls
- 12. The OAG Annual Financial Audit Exit Report (Confidential Attachment 1) summarises a series of issues identified during the interim audit process as well as from the final audit.

In summary the Audit Reported:

- I. Seven items related to the Information Systems Audit
- II. Six items related to financial accounting identified through the Interim Audit, which Management has put in place measures to address that will be monitored through the Audit Tracker and brought back to the next Audit, Risk and Improvement Committee Meeting in the new year. One of these items was resolved at the time of the final audit being completed.
- III. One new financial item Non-Compliance with Bonds Policy, the details of which are included in Attachment 2.

#### **Independent Auditors Report**

- 13. The Auditors opinion concluded that the financial report:
  - I. Is based on proper accounts and records
  - II. Presents fairly in all material respects, the results of the operations of the City for the year ended 30 June 2025 and its financial position at the end of that period
  - III. Is in accordance with the *Local Government Act 1995* (the Act) and to the extent that they are not consistent with the Act, Australian Accounting Standards.

#### **APPLICABLE LAW**

- 14. Sections 6.4, 7.9, 7.12A of the *Local Government Act 1995*.
- 15. Regulation 51 of the *Local Government (Financial Management) Regulations* 1996.

#### **APPLICABLE POLICY**

16. There are no policy implications.

#### STAKEHOLDER ENGAGEMENT

17. The City worked closely with the Auditors and the Executive were briefed on the findings associated with the Annual Financial Report for 2024/2025.

- 18. The City has held entrance and exit meetings whereby the Audit Chair and Mayor were invited to attend along with key senior City staff.
- 19. Although no community engagement consultation is required in the preparation of the Annual Financial Report, Section 5.55 of the Act requires that the Chief Executive Officer give local public notice of the availability of the Annual Report as soon as practicable following acceptance of the Annual Report by the local government. The Annual Financial Report forms one component of the Annual Report.

#### FINANCIAL CONSIDERATIONS

- 20. The 2024/2025 Budget includes provision for the cost of having the accounts and the Annual Financial Report audited by the OAG.
- 21. The 2024/2025 Audited Annual Financial Report recorded a surplus of \$7.2M at year end primarily made up of the following:
  - Early receipt of 2025/26 Financial Assistance Grants Scheme funds valued at \$1.7M
  - Lower Capital Works Spend than estimated by \$4.8M, these funds and associated projects are carried forward into 2025/26
  - The balance is a mix of higher income from fees and charges (higher than budget by \$0.4M) and interest income higher than budget by \$1.0M

#### **SUSTAINABILITY**

#### **Social Implications**

22. Nil.

#### **Economic Implications**

23. Nil.

#### **Environmental Implications**

24. Nil.

#### **RISK MANAGEMENT**

25. **Risk**: Matters raised through the Audit process are not addressed in a timely fashion.

Consequence	Likelihood	Rating
Possible	Moderate	Medium

#### **Action/Strategy**

Regular briefing to the City's Executive Management Team and to the Audit and Risk Committee regarding progress in addressing audit findings.

Review of policies, procedures relating to the management and reporting of assets.

26. **Risk**: Failure to lodge the Annual Financial Report with the Local Government Department within the required timeframe.

Consequence	Likelihood	Rating
Rare	Moderate	Low

#### **Action/Strategy**

Lodge the report with the Department of Local Government within 30 days of the signing of the auditor's report.

#### **CONCLUSION**

- 27. The 2024/2025 Annual Financial Report (Attachment 1) includes:
  - a) Statement by the Chief Executive Officer
  - b) Statement of Comprehensive Income by Nature and Type
  - c) Statement on Financial Position
  - d) Statement of Changes in Equity
  - e) Statement of Cash Flows.
  - f) Rate Setting Statement
  - g) Notes to and forming part of the Financial Report
- 28. The City acknowledges the findings contained in the OAG Audit Exit Report (Confidential Attachment 1) and is committed to addressing these matters. Progress on implementing audit recommendations is managed through the Audit Tracker and will be brought back to Council in the second quarter of 2026.
- 29. Regulation 51 of the *Local Government (Financial Management) Regulations*1996 requires the Chief Executive Officer to provide a copy of the Annual
  Financial Report to the Department of Local Government, Industry
  Regulation and Safety within 30 days of the receipt of the auditor's report on that financial report.

#### **Voting Requirements: Simple Majority**

#### **COMMITTEE RECOMMENDATION**

#### That Council:

- 1. ACCEPT the 2024/2025 Annual Financial Report (Attachment 1) prepared in accordance with Section 6.4 of the *Local Government Act 1995*.
- 2. NOTE the content of Independent Auditors Report (Attachment 2)
- 3. NOTE the content of the Office of the Auditor General Annual Financial Audit Exit Report (Confidential Attachment 1)
- 4. NOTE that a copy of this Report will be submitted to the Minister for Local Government and published on the City's Website.

#### 10.6.4. **Grogan Road Renaming**

Declaration of financial / conflict of interests to be recorded prior to dealing with each item.

Previous N/A

Items

**Development Services** Directorate

**Business Unit** Strategic Planning and Property Services

File Reference GR-16/GEN Applicant Perth Airport

Owner N/A

Attachments 1. Grogan RD Closure Map 28 10 2025

#### **TYPE OF REPORT**

Advocacy When Council is advocating on behalf of the community to

another level of government/body/agency

Executive When Council is undertaking its substantive role of direction

setting and oversight (eg accepting tenders, adopting plans

and budgets

For Council to note Information

Legislative Includes adopting Local Laws, Town Planning Schemes and

Policies. When Council determines a matter that directly

impacts a person's rights and interests where the principles of

natural justice apply. Examples include town planning applications, building licences, other permits or licences issued under other Legislation or matters that could be subject to appeal to the State Administrative Tribunal

#### STRATEGIC PLANNING ALIGNMENT

Kalamunda Advancing Strategic Community Plan to 2031

**Priority 4: Kalamunda Leads** 

**Objective 4.1** - To provide leadership through transparent governance.

**Strategy 4.1.1** - Provide good governance.

**Priority 4: Kalamunda Leads** 

**Objective 4.2** - To proactively engage and partner for the benefit of community.

**Strategy 4.2.2** - Increase advocacy activities and develop partnerships to support growth and reputation.

#### **EXECUTIVE SUMMARY**

- 1. The purpose of this report is to seek council approval to rename the section of Grogan Road within the City of Kalamunda boundary to 'Abbott Road.'
- 2. Grogan Road will be closed on 12 January 2026 to facilitate the delivery of Perth Airport's new runway project.
- 3. The runway design means a section of Grogan Road remains on the eastern and western ends of the new runway. This could cause confusion with motorists attempting to access the airport.
- 4. Perth Airport has requested the City of Kalamunda rename the section of Grogan Road within the City's boundary to Abbott Road.

#### **BACKGROUND**

- 5. The Airport's New Runway Major Development Plan (MDP) was approved by the Minister for Infrastructure, Transport and Regional Development, on 21 November 2020.
- 6. The MDP included the closure of a portion of Grogan Road. Closure is confirmed for the 12 January 2026.

#### **DETAILS AND ANALYSIS**

- 7. This closure location to the east aligns with Abbott Road and Grogan Road intersection. This proposal renames this eastern section of Grogan Road to Abbott Road, creating a continuous road. This is illustrated in attachment 10.1.1.1.
- 8. The City must apply to the State Geographic Names Committee to have this section formally renamed and update any road signs.
- 9. Landgate Geographic Names have provided in-principle support for the proposed renaming.
- 10. There are two affected lots that currently have Grogan Road addresses. Lot 2007 (10) Grogan Road and Lot 2009 (8) Grogan Road. Both lots are currently vacant and owned by State agencies. As part of the renaming, the lots will receive addresses assigned to Abbott Road.

#### APPLICABLE LAW

11. Land Administration Act 1997.

#### **APPLICABLE POLICY**

- 12. Governance 19: Naming of Parks, Reserves, Streets and Infrastructure.
- 13. Policies and Standards for Geographical Naming in Western Australia.

#### STAKEHOLDER ENGAGEMENT

- 14. Consultation has been undertaken by Perth Airport through its Perth Airport Master Plan consultation process. Perth Airport will lead the engagement process with the necessary landowners and stakeholders.
- 15. No City lead stakeholder engagement is proposed for the renaming of Grogan Road because the affected properties are currently vacant and State agency owned.

#### FINANCIAL CONSIDERATIONS

16. Cost of replacing street sign which equates to \$300. Payment will be requested from Perth Airport to recover the cost of sign replacement.

#### **SUSTAINABILITY**

17. Social:

Maintains a collaborative partnership with Perth Airport.

#### **RISK MANAGEMENT**

18. **Risk**: Motorists continue to attempt access to the Airport through Grogan Road if not renamed.

Consequence	Likelihood	Rating
Insignificant	Possible	Low
A -+: /C++		

#### **Action/Strategy**

Renaming Grogan Road to Abbott Road makes it clear there is no longer access through Grogan Road.

#### **CONCLUSION**

19. The renaming of Grogan Road to Abbott Road completes the City's obligations to the road closure for the new runway. It also creates a clear indicator that there is no longer access to the airport via Grogan Road.

#### **Voting Requirements: Simple Majority**

#### **RECOMMENDATION**

#### That Council:

- 1. APPROVE the renaming of Grogan Road to Abbott Road;
- 2. REQUEST the Chief Executive Officer to submit an application to the Geographic Names Committee;
- 3. REQUEST the Chief Executive Officer to recover costs from Perth Airport for street sign replacement; and
- 4. NOTE that all community consultation and stakeholder management is being undertaken by Perth Airport for the renaming of Grogan Road to Abbott Road.

#### 11. Motions of Which Previous Notice has been Given

# 11.1 Notice of Motion - Business Case for a City of Kalamunda Tree Nursery

#### **MOTION**

#### **Voting Requirements: Simple Majority**

#### That Council:

- 1. REQUEST the Chief Executive Officer to prepare a business case for the establishment of a City of Kalamunda Tree Nursery, including consideration of:
  - a) Potential models for operation (City-operated, partnership, or joint-venture arrangements);
  - b) Suitable locations, including existing City landholdings or shared regional facilities;
  - c) Estimated establishment and operating costs;
  - d) Opportunities for revenue generation and regional supply;
     e. Capacity to support the City's urban greening, biodiversity, and canopy coverage objectives; and
  - e) Funding and grant opportunities available to support establishment.
- 2. REQUESTS the business case be presented to Council for consideration as part of the 2026/27 Budget deliberations.

#### Moved - Cr David Modolo

Seconded -

#### **Rationale:**

#### 1. Strategic Need and Growing Demand

There is currently significant demand across Western Australia for quality tree stock to support urban greening, biodiversity restoration, and canopy enhancement programs. This demand is expected to continue growing as both State and local governments strengthen their canopy and climate resilience targets.

#### 2. **Supply Limitations**

The City currently relies on external commercial and not-for-profit suppliers for tree stock, competing with other local governments and agencies. This has led to limited availability of appropriate endemic species, reduced size and quality options, and increased costs.

#### 3. **Unique Local Opportunity**

The City of Kalamunda occupies a unique position within a recognised biodiversity hotspot. Local endemic species suited to the Perth Hills environment are in high demand but limited in supply. Establishing a City nursery presents an opportunity to increase self-sufficiency, ensure access to suitable species, and contribute to regional canopy objectives.

#### 4. Financial and Community Benefit

A City-operated or partnership-based nursery could provide long-term cost savings, reduce dependence on external supply chains, and create opportunities for local employment, community education, and volunteer participation.

#### 5. Alignment with Community Values and Strategic Vision

Consultation during the Local Planning Strategy review demonstrated the community's strong support for maintaining greenery as a defining characteristic of the Hills' liveability and identity. A local nursery would reinforce this vision while helping to mitigate the impacts of urban heat and improve local amenity.

#### 6. Forward Planning and Self-Sufficiency

Given the City's limited capacity to meet canopy and greening objectives through external supply alone, this is an opportune time to assess the feasibility and long-term value of establishing an in-house or regional nursery to underpin the City's sustainability and urban forest goals.

#### **Officer Comment:**

- 1. It is acknowledged that the City is reliant on third party nurseries to supply tubestock and tree species to service its greening objectives. Due to the City's three distinct vegetation types, there are numerous species which are unable to be sourced, which may be able to be provided through a Kalamunda tree nursery model.
- 2. In order to develop a detailed business case to inform an investment decision of Council on a nursery model for the 2026/2027 financial year, a budget contribution of \$30,000 is recommended to provide the required level of detail on market analysis and scoping study, shortlisted options analysis, and recommendations.

#### 11.2 Notice of Motion - High Wycombe Community Hub Project

#### **MOTION**

#### **Voting Requirements: Simple Majority**

That Council REQUEST the Chief Executive Officer write to the Deputy Premier to seek agreement for the State Government to take over the High Wycombe Community Hub project.

Moved - Cr John Giardina

Seconded -

#### **Rationale:**

The City agreed to a \$10 million dollar contribution based on a \$20 million contribution from the government. Without a commitment of \$20 million, it is considered the City does not have the capacity to continue with this project at this time.

- 12. Questions by Members Without Notice
- 13. Questions by Members of Which Due Notice has been Given
- 14. Urgent Business Approved by the Presiding Member or by Decision
- 15. Meeting Closed to the Public
- 16. Tabled Documents

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17. Closure