

DISABILITY ACCESS AND INCLUSION PLAN (DAIP) OUTCOMES 2021/2022 WHAT DID THE CITY ACHIEVE?



OUTCOME 3:

Information & Communication

- Updated the Accessible and Inclusive Business Guide and distributed to local businesses via Kalamunda Chamber of Commerce.
- On to one training is part of the organisations ongoing staff development to ensure the community needs are met and all publications meet accessibility requirements.
- Regular review and reporting is carried out on the City website.



OUTCOME 5:

Complaints & Safeguarding

- The City is committed to improving access for all and has a dedicated feedback section on the City's website.

OUTCOME 7:

Employment, People & Culture

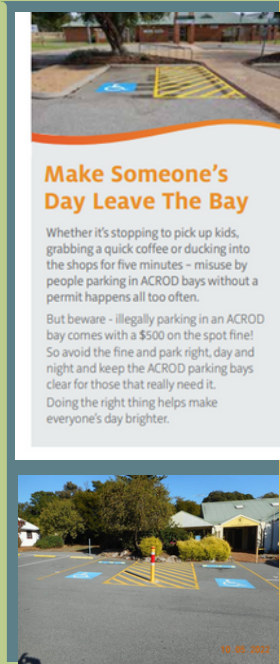
- The City is committed to ensure recruitment practices offer equal opportunity for people with disability. The City welcomes people with disability to apply for positions.
- The City has partnered with Workpower to establish a community re-use shop at Walliston transfer station, supporting the employment of people with disability.
- The City continues to work with staff from Bizlink Midland to provide support to a staff member.



OUTCOME 2:

Building & Facilities

- Upgraded 17 ACROD parking bays to current Australian standard.
- Upgraded 4 parks - installation of accessible equipment.
- Pedestrian crossing safety improvements at crossings.
- 12 Pathways renewal - upgrade to 1.8m wide concrete paths.
- 2 new pathways linking to playgrounds.
- 3 new bus shelters installed including disability access boarding pad.
- Disability Access Audit at FIRS.
- Created a Footpath Awareness Video.



OUTCOME 4:

Quality of Service

- To celebrate International Day of People with Disability five ladies from Building Friendships came and spoke to staff members about a day in the life of a person with a disability.
- The City of Kalamunda Social Inclusion Plan was adopted by Council in September 2021.



OUTCOME 1:

General Services & Events

- Created an Accessible Events Checklist for City staff members.
- Conducted a Barista workshop for people with disabilities.
- Supported Forget me Not Cafe.
- Assisted residents to set up the Service WA App.
- Partnered with Kalamunda Secondary Ed Support Centre to support the Railway Heritage Trail.
- KPAC monthly Morning Music welcomes People with Disability.



OUTCOME 6: Consultation & Engagement

- The City continues to support the Disability and Carers Advisory Committee (DACAC)
- The City's Project Manager presented the concept plans for the Stirk Park playground upgrades to ensure the upgrades are accessible and inclusive.
- The City's Engagement portal is committed to providing community members with opportunities to be informed, participate, engage and contribute to issues affecting residents and the City. The City's core principle is to ensure accessibility in a variety of formats, is a fundamental aspect of an engagement design.