

Attachment 1

T0809 Provision of Blue and White Collar Contract Labour

Respondents were required to provide a % mark-up rate that would apply to all Contract Labour Hire Hourly Rates.

Blue Collar

| Company Name | % Mark-up Ordinary Hours | % Mark-up Time and One Half | % Mark-up Double Time |
|-------------------------------------|--------------------------|-----------------------------|-----------------------|
| Flexi Staff | 32.00% | 28.17% | 27.66% |
| Staff Link Pty Ltd | 38.00% | 23.20% | 8.40% |
| RecruitWest Pty Ltd | 41.00% | 12.00% | 12.00% |
| John Davidson and Associates | 44.60% | 28.16% | 25.93% |
| Drake International | 45.00% | 36.00% | 36.00% |
| LO-GO Appointments | 45.00% | 32.00% | 26.00% |
| Extraman | 50.00% | 41.00% | 41.00% |
| Hays | 56.00% | 56.00% | 56.00% |
| Green Skills/Ecojobs Env. Personnel | 66.00% | 55.00% | 50.00% |

White Collar

| Company Name | % Mark-up Ordinary Hours | % Mark-up Time and One Half | % Mark-up Double Time |
|------------------------------|--------------------------|-----------------------------|-----------------------|
| Flexi Staff | 32.00% | 28.17% | 27.66% |
| Wood Recruitment | 35.00% | 26.00% | 26.00% |
| RecruitWest Pty Ltd | 39.75% | 10.75% | 10.75% |
| Drake International | 36.00% | 27.00% | 27.00% |
| LO-GO Appointments | 40.00% | 26.00% | 24.00% |
| John Davidson and Associates | 42.13% | 25.62% | 23.20% |
| Extraman | 50.00% | 41.00% | 41.00% |
| Hays | 70.00% | 70.00% | 70.00% |